

Uniform Policy & Dress Code

Capstone Classical Academy believes that education is a serious and sacred endeavor. Thus, in many ways schools can be sacred buildings. They are a place where scholars can converse with the sages of the past, grapple with the issues of today, and wonder at the mysteries of tomorrow.

Just as someone might dress differently or in a specific way to enter a house of worship like a church, temple, mosque, or synagogue, scholars dress in school uniforms to prepare their minds and bodies for the sacred act of learning. Wearing clothes that are different from a scholar's normal, everyday attire indicates that there is something special about what they are doing. A school uniform contributes to the atmosphere of all scholars' sacred and serious academic endeavor. Capstone Classical Academy is partnering with Lands' End to provide logo wear uniforms for our scholars. Parents will be able to order off of the school website for their scholars.

Authority: Pursuant to Utah Code Annotated, Section 53A-15-1102 (5), Capstone hereby adopts this uniform policy. This does not include any additional opt-out provision, except as authorized by the Utah Code referenced above.

Section One, General Information Purpose:

Uniforms help scholars acquire and refine critical skills by creating a safe and orderly classroom environment. Specifically, uniforms:

1. Help scholars to focus on their worth as individuals and their role as members of the Capstone community of learners and to avoid identifying self-worth with style of dress;
2. Help scholars to dress modestly and to respect each other as individuals whose thoughts, speech, and actions determine their influence on others and their value to the community.
3. Help scholars concentrate on schoolwork by setting a tone for serious study. Because uniforms are standard attire in many academically rigorous secondary schools, their adoption signals high academic expectations to scholars;
4. Remove distractions created by socioeconomic differences and shifting fashions;
5. Assist administrators, faculty, staff, parents, and scholars in instantly recognizing intruders.

Uniforms assist scholars in the development of discipline and a sense of community necessary for successful Socratic instruction. Specifically, uniforms:

1. Build self-esteem, self-respect, and school spirit among scholars by creating the distinction of being part of an identifiable group, and by aiding in eliminating class and socioeconomic distinctions among scholars.
2. Generate a positive school image in the community through scholars' orderly, neat, and characteristic (instantly recognizable) appearance.

Enforcement

Enforcement of the uniform policy is the responsibility of the school community including parents, scholars, teachers, and school administration. Teachers have the primary responsibility to teach,

monitor, and enforce the school uniform policy in the school areas and to encourage scholars to police themselves and their peers. School administrators have an obligation to enforce the uniform policy and to encourage teachers and scholars to adhere to and to enforce the uniform policy. Enforcement of the uniform policy will be as follows:

- On the second (2nd) violation, parents will be informed.
- On the fifth (5th) violation, the scholar will be suspended from school.
- On the tenth (10th) violation, the scholar may be recommended for expulsion to the School Board.
- Additional consequences may be assigned by administration at the discretion of the school's Director. The School Board as necessary will also enforce the uniform policy as outlined in the school's discipline policy.

Opt Out - The administration will carefully consider all requests for exemptions. All requests for an extenuating circumstances exception to the uniform policy should be accompanied by appropriate documentation from relevant physicians or other healthcare providers, religious authorities, etc. The administration is directed to develop individual dress guidelines which, insofar as is possible, approximate the approved uniform for each scholar who receives an exemption from the required uniform.

Section Two, Guidelines for Scholars

Scholars must present a modest, clean, and neat appearance at all times. Uniforms will be required for all scholars attending Capstone in accordance with Utah State Law and Capstone's Charter.

Uniform must be the approved style, color, etc., as listed in School Uniform Guidelines for Scholars and Parents, below.

1. Clothing

a. Items listed as "required" under the "Full Dress Days" section must be worn on school days or occasions which are designated as "Full Dress Uniform." Only items from the "Full Dress Days" section may be worn on Full Dress Days. Besides regularly scheduled Full Dress Days, other Full Dress occasions will be announced via appropriate school communication channels, and may include assemblies, special guests visit, field trip days, etc.

b. Items listed in the "Casual Uniform Day" section may be worn on all school days except Full Dress Days.

c. With the approval and at the discretion of the administration, "College Days" may be allowed. On College Days, an approved College Shirt may be worn, but all other uniform items remain the same, unless specifically authorized by the administration.

d. Uniforms must be worn when on campus. Normally, scholars should wear school uniforms for official off-campus activities, such as Winterim, extra-curricular programs and field trips. Administration may designate exceptions.

i. As outlined in its charter, Capstone will supply free uniform items (either new, used, or a combination) each year to each scholar whose family income would qualify him or her for the Federal Free Lunch program.

ii. Scholars will be permitted to wear non-uniform items which are required by their religious beliefs. For example, hijab, yarmulke, etc. are permitted, except that the face must remain uncovered even if a shawl or other covering is typical to particular religious beliefs or practices.

e. Jeans or any denim item(s), cargo shorts, cargo pants, and any pants/shorts with external pockets (i.e. jeans-type pockets on seat of pants), “mock” turtlenecks are prohibited.

f. All clothing must be in good repair, clean, appropriately sized, be modest in fit and length, and worn correctly.

g. Button-up dress shirts for men and women must be buttoned, including collars, and tucked in.

h. Ties, when worn, must be properly adjusted, clothing must be worn right-side-out, and underclothing must not be visible.

i. Solid colored undertees in white, navy or black may be worn.

j. Long sleeved shirts may be worn under the approved uniform polo, but must be solid colored in white, navy, or black. Hoodies of any kind may not be worn under the polo.

k. Shoes should not be distracting. Water/beach shoes, slippers, flip-flops, and dance footwear, are prohibited. Ladies may wear sandals that have a back strap. Dress boots are allowed, however no casual or snow boots (Uggs) are appropriate. The following are examples:

Any shoe (**Black, Brown, Navy Blue, Gray** ‘mostly’, laces, soles or tips may be white). **NO** Logos larger than a quarter size of a different color.



l. Leggings, hose, and socks must be conservative in color and pattern. There are options provided in the Land's End ordering link.

m. Any appropriate coat, jacket, sweater, sweatshirt, hat, mittens, gloves, snow boots, etc. may be worn to and from school and for warmth during outdoor activities. Additionally, approved Capstone blazers, jackets, sweatshirts, and sweaters may be worn during school hours in accordance with the uniform policy for regular dress days. Items must be approved and have the approved Capstone logo and be navy blue in color. Neither hats, hoods, shawls, scarves, nor facemasks may be worn in school. The head and face must be uncovered at all times, except as allowed or religious exemptions as noted. Bandanas may not be worn at all.

n. Uniform items may not display any identifying brand markings or logos, except for approved school logos on approved items only, must be of the approved fabric, color, style, type, etc., and (except for approved plaid items and men's ties) must be solid-colored.

o. All Skorts are to be SKORTS. Shorts are not appropriate under a skirt unless the skirt is ankle length. Skorts must have hems let down if they are more than two inches above the knee. Some young ladies have longer femurs and need longer skorts. Please adjust hems appropriately.

2. Grooming and Appearance

a. Hair must be kept neat, clean, and well-groomed. If a hairstyle is deemed distracting by an administrator for any reason, that style will not be permitted. Eyes must be visible. No designs or carvings (including mohawks) are permitted. No unnatural hair colors are permitted. Men must have their hair cut above the collar, and part of the ears must be visible without altering their hair. Boys may not have ponytails, pigtails, buns, or braids. Men may not have hair that is tucked behind the ears or styled to look like it doesn't cover the ears. Men must be clean shaven; beards and mustaches are prohibited. Sideburns may not extend beyond the earlobe or onto the cheek.

b. Makeup may not be distracting. Teachers and administrators may prohibit makeup which is distracting, inappropriate, or unnatural-looking in their opinion. Glitter, artificial tattoos, etc. are prohibited. Permanent tattoos must be covered.

c. Jewelry may not be distracting. Scholars wearing distracting jewelry will be asked to remove any such items. Body piercing jewelry, including nose piercing, is prohibited in both men and women except that young women may wear modest, non-distracting earrings. Men may not wear earrings. Gauge-style earrings are not permitted.

3. The Administration may not change the designated uniform or policy, but may prohibit items not addressed in this policy if those items are deemed to be distracting or inappropriate. If a mentor is unsure whether something is permitted or not, they should refer the scholar to administration for clarification.

4. Participants in school performances and activities, such as debate events, concerts or recitals, are required to follow a dress code. At the option of the teacher, scholars may either wear the Capstone full-dress uniform (preferred), or request permission from the Administration for an event dress code that follows the guidelines and principles embodied in the school uniform policy such as concert attire.

5. Theatrical performances requiring costuming should follow the basic principles described in the school uniform policy and should reflect the school's values of modesty and decency. Performers represent Capstone and their appearance should reflect the school's values and mission.

All uniform pieces are to be secured through our Land's End account available on the website.

Middle School (6 – 8)

Required Full Dress Uniform for Monday and Special Events/Activities: LE = Lands' End

Men: Any color LE pant or short, Broadcloth button down LE shirt, Tie, LE Dress Sweater, dress shoe (or equivalent)

Ladies: Any color pant, short, skirt; Broadcloth button down LE shirt, Tie of choice, LE Dress Sweater, dress shoe (or equivalent)

Casual Uniform – Tuesday through Friday:

Any choice of uniform pieces from the LE Capstone page (or equivalent) appropriate to scholar's sex. Scholars may wear their dress uniform if they so choose.

High School (9-12)

Required Full Dress Uniform for Monday and Special Events/Activities:

Men: Any color LE pant or short, Broadcloth button down LE shirt, Tie, LE Blazer, dress shoe (or equivalent)

Ladies: Any color pant, short, skirt; Broadcloth button down LE shirt, Tie of choice, LE Blazer, dress shoe (or equivalent)

Casual Uniform – Tuesday through Friday:

Any choice of uniform pieces from the LE Capstone page (or equivalent) appropriate to scholar's sex. Scholars may wear their dress uniform if they so choose.